

ARENA SWIM CLUB

National Swimmers – Funding Policy

1. The Arena Swim Club will provide funding to qualified Swimmers, competing at the National Open and National Age Championships and other national/international events (subject to approval by the committee) where the swimmer is:
 - Representing the Arena Swim Club
2. The Arena Swim Club will provide funding to Coaches, a Manager and appointed Parent/Guardian to accompany Swimmers, competing at the National Open and National Age Championships and other national/international events (subject to approval by the committee).
3. The following guidelines will be taken into account when determining the funding available for the swimmers:
 - The number of swimmers attending the meet.
 - The ability of the club to pay.
 - The cost of airfares and accommodation for the coaching & managerial staff.
 - Income derived from national and general fundraising.
4. Funding guidelines:
 - 100% of specific national fund
 - A proportion of general fund raising, but not exceeding 50% of total fund raising.
 - A general club contribution, but not more than 20% of club membership fees.
 - The amount to be ratified at a normal monthly meeting.

Example of calculation for national funding

Source	Total Amount	National funding proportion
ASC General Fund raising	\$6,000.00	\$3,000.00
National fund raising	\$600.00	\$ 600.00
ASC club membership fees	\$12,000.00	\$2,400.00
Total available	\$18,600.00	\$6,000.00

Number of swimmers 12
Maximum Funding per swimmer $\$6000/12 = \500

5. Funding will be provided in the following manner:
 - A national shirt or uniform;
 - Accommodation at a venue for the period of time that the team is competing (selected by consultation with the coaches as swimmers are required to stay at one venue as a team).
 - Transport by Minibus/people mover whilst with team.

6. Eligibility

To be eligible for national funding, the following criteria shall apply, the committee will be the sole judge of this criteria.

- Swimmers should be members for the full season. No funding will be provided to swimmers joining after December 31 in the current season.
- Funding for swimmers who have not been members for the full season will be on a pro-rata basis (ie if a member for 10 months, the swimmer would receive 10/12ths of the amount)
- Swimmers must compete in the Club premierships if selected, and for the club at other major meets as required (subject to medical certificates or pre-arranged absence with the committee and the coaching staff).
- Funding may be revoked as part of the disciplinary process.
- Unless swimming, Swimmers must make themselves available to assist at any ASC meet such as Shells and up to six other promotional and/or junior meets per year.
- Swimmers must have participated in a minimum of 75% of ASC Race Sessions within the current season.
- Should swimmers fail to travel to the championships they will be obliged to reimburse the Club any monies advanced to them by the Club.
- Swimmers funded as a team member of ASC for national championships are obliged to stay with and participate as a member of the ASC Team. The exception to this requirement is for junior swimmers (aged 12 years and under) who wish to travel and stay independently with parents/guardian. Therein subject to the capacity of the club to pay, the swimmer will receive a financial contribution from the club that does not exceed 50% of the costs met by the club for an individual swimmer staying as a member of the ASC touring team.
- Applications for funding for swimmers aged 13 and over who wish to stay independently from the Club need to be made to the Club detailing the circumstances. Therein subject to the capacity of the club to pay, receive a financial contribution from the club that does not exceed 25% of the costs met by the club for an individual swimmer staying as a member of the ASC touring team.
- Traveling parents are welcome and encouraged to attend the National titles, but should be accommodated independently from the Club.

7. Swimming Relays

The intent of this policy is to provide incentive for individual swimmers to be rewarded on achievement of an individual qualifying swim time. Club members, not achieving an individual qualifying swim time, but is invited by the Club head coach to be a member of a relay team shall, subject to the capacity of the club to pay, receive a financial contribution from the club that does not exceed 25% of the amount advanced to qualified swimmers.

8. Open Water

Open water swimming does not have competition prerequisites required for swimmers to enter Australian Swimming open water championship events. The clubs National funding policy intent is described in the above paragraphs, however the Club wishes to recognise their swimmers entering in National open water

championship events and will, subject to the capacity to pay principle, contribute to swimmers entering this event (if not receiving funding under this policy already) an amount expressed as a percentage of the funding amount advanced to pool swimmers in this policy:

- 100% - if the swimmer has achieved during the current WASA swim season a gold medal place in their respective open water State Championship event.
- 75% - if the swimmer has achieved during the current WASA swim season a silver medal place in their respective open water State Championship event.
- 50% - if the swimmer has achieved during the current WASA swim season a bronze medal place in their respective open water State Championship event.

9. Appointment of Touring Team Support Officials

The Club will appoint officials necessary to carry out duty of care with regard to touring teams. Touring teams are classified as follows:

- Road Trips—Intrastate-Interstate
- National Championships

Road Trips—Intrastate-Interstate

Parents of traveling swimmers aged under 18 are required to nominate a guardian for the trip. Guardians are to provide written certification that they will accept responsibility for the well-being and conduct of the swimmer.

National Championships

Swimmers achieving National qualifying times are eligible for participation in ASC traveling teams, subject to the discretion of the coach and Committee.

The Club may appoint the following persons for traveling teams:

- (a) Coach
- (b) Assistant Coach
- (c) Manager
- (d) Parent Guardians

The Coach will be the Head Coach or delegate as nominated.

Assistant coaches will be recommended by the Head Coach to the Club should swimmers traveling exceed 12 swimmers.

Team Manager

The Club shall call for nominations of Manager at least two months prior to National Championships.

The criterion for selection of a Manager is:

- (a) Preferably to have had previous experience in managing a traveling sporting team
- (b) Knowledgeable of responsibilities of swimmers at Nationals championships
- (c) Demonstrated ability to manage a large team comprising teenagers
- (d) Demonstrated ability to manage individual physical and emotional needs of swimmers competing in major swim meets.

(e) A current driver's license and a willingness to drive large vehicles.

The Manager's responsibilities include:

- Preparation and co-ordination of swimmer meals, with assistance as relevant from nominated Parent / Guardians
- Manage ground transport arrangements
- Be responsible for the good conduct of swimmers
- Provide encouragement to all swimmers to assist general motivational outcomes
- Transport swimmers on location including driving mini buses as required
- Required to be at the team's disposal during the competition
- Stay with the team
- Liaise with parents of swimmers as required

Parent / Guardians

The Club, on the recommendation of the Head Coach, shall call for nominations of Parent Guardians at least two months prior to National Championships where the number of swimmers aged less than 18 years of age exceeds 6.

The criteria for selection of a Parent Guardian are as per criteria for the Manager.

Duties include:

- Under direction of the Manager, assist with the preparation and co-ordination of swimmer meals
- Be responsible for the good conduct of swimmers
- Provide encouragement to all swimmers to assist general motivation outcomes
- Drive swimmers to and from their activities
- Required to be at the team's disposal during the competition
- Stay with the team
- Liaise with parents of swimmers as required

Signed: _____

Date: _____

President Arena Swim Club