



Arena Swim Club Inc

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ABN 14922935968

Arena Swim Club Members
Sunday May 3rd 2015

Dear Members

RE: ARENA SWIM CLUB MOVING FORWARD

On behalf of the new Management Committee of the Arena Swim Club I would like to take this opportunity to thank everyone for their support during the past two weeks. Change is never easy and when it involves volunteers it is even more difficult. I would like to thank the members of the previous committee for their commitment to the club and I wish them all the best in their future plans.

The new Management Committee is “temporary”, we have given ourselves three months in the lead up to the AGM to re-structure the club and deal with a number of extremely important issues. I need to emphasise to all members that a combination of issues led to the need to change the Management Committee personnel, not just the decisions surrounding our Head Coach. Whilst I do not want to dwell on the past it is important for everyone to know that the decisions that were made were for the long term benefit of the ASC, its members and swimmers. I encourage any member / parent or swimmer to speak to myself if you need to have anything clarified regarding why a new Committee was the only option to move forward.

During this three month period the Committee will be focusing on the following priority areas and has already made a number of decisions for the betterment of the club;

ON THE WATER

- 1) We have immediately reinstated Carey Martin as our Head Coach and Warren Paynter has agreed to remain as our Senior Coach. Both positions are being reviewed in relation to employment conditions with the absolute intent to provide certainty to both Carey and Warren, and the swimmers, by moving their positions from casual to permanent part time. The committee is fortunate to have three accountants who have considerable experience in the business world and they will be implementing these changes in the weeks ahead;

- 2) Chris Bourne has agreed to return as coach with a primary focus on technical work. Chris has considerable experience in swim coaching with the AIS and as you will see on the attached updated training schedule Chris will be involved in three of our squads;
- 3) Rod Bonsack, life member of the ASC and Head Coach for 11 years, has agreed to volunteer his time on the committee to work with Carey and Warren in the next three months to fine tune our swimming / coaching programme and to ensure that we have independent expertise on the Committee when it comes to swim coaching issues. I extend my personal thanks to Rod for his commitment, he will be an outstanding asset during this period;
- 4) We are fine tuning the training/ coaching schedule. You will see some small changes this week and as we get a greater understanding of the High Performance Training Programme operated by WAIS and the benefits this programme brings along with finalising the MOU with Venues West further changes will be communicated to all swimmers and members.

ASC FINANCIAL STRUCTURE / GOVERNANCE / LONG TERM FINANCIAL PLAN

- 1) The committee need to establish a financial base to operate from and allow informed decisions to be made regarding long term commitments ie employment conditions, lane hire fees, membership and monthly squad training fees etc. We will involve the members in this planning and will present to the AGM the operational budget for the next 12 months with all changes and commitments accounted for;
- 2) The Constitution of the ASC is close to being “irrelevant”. We will present to the AGM for approval an updated set of rules for the club to operate under in the years ahead;
- 3) There has been uncertainty regarding the long term venue arrangements with Venues West and the HPTC with WAIS. Agreements will be reached with both stakeholders and presented to the AGM for endorsement

COMMUNICATION WITH MEMBERS AND SWIMMERS

- 1) A major focus for the committee is to ensure open communication with all members and swimmers. I will regularly email direct to all members and as the weeks unfold the web page will continue to be updated along with updating all of the clubs promotional documents and launching a new “face book” page.

I look forward to working with the committee and all members to re-position the club for the future. It is great to see “happy” coaches on pool deck and the feedback from many swimmers regarding a new found enthusiasm from all of our coaches has been really encouraging.

Kind regards



Dean Solly
President
Arena Swim Club